Williams College Blue 20/20 Vision Plan Comparison				
Vision Care Service	Basic Plan		Enhanced Plan	
	In-Network Member Cost	Out-of-Network Reimbursement	In-Network Member Cost	Out-of-Network Reimbursement
Frequency				
Frames	Once every 24 months		Once every 12 months	
Lenses or Contact Lenses (one order)	Once every 12 months		Once every 12 months	
Frames				
	\$130 allowance,	up to \$74	\$160 allowance,	up to \$98
Standard Plastic Lenses				
Single	\$25 copay	up to \$42	\$25 copay	up to \$42
Standard Progressive Lens	\$90 copay	up to \$140	\$75 copay	up to \$140
Premium Progressive Lens Tiers 1-3	\$110 - \$135 copay	up to \$196	\$95 - \$120 copay	up to \$196
Premium Progressive Lens Tier 4	\$90 copay, 80% of charge	up to \$196	\$75 copay, 80% of charge	up to \$196
Lens Options				
UV Treatment; Tint (solid and gradient);	\$15	N/A	\$15	N/A
Standard plastic scratch coating	\$15	N/A	\$13	N/A
Standard polycarbonate	\$40	N/A	\$40	N/A
Standard polycarbonate for covered	Paid in Full	up to \$26	Paid in Full	up to \$26
Standard anti-reflective coating	\$45	N/A	\$45	N/A
Premium anti-reflective coating	\$57-\$68	N/A	\$57-\$68	N/A
Photochromic/Transitions Plastic;	20% off retail price	N/A	20% off retail price	N/A
Contact Lenses				
Conventional	\$160 allowance,	up to \$128	\$160 allowance,	up to \$128
Disposable	\$160 allowance	up to \$128	\$160 allowance	up to \$128
Medically Necessary	Paid in Full	up to \$210	Paid in Full	up to \$210
Rates (monthly)				
Employee	\$5.11		\$6.85	
Employee plus Spouse	\$10.24		\$13.72	
Employee plus Child(ren)	\$9.73		\$13.04	
Family	\$15.04		\$20.16	



